



Finca La Promesa

Position: Farm Business Manager, Leticia, Amazonas, Colombia

The Finca La Promesa exists as a self-sustaining farm that will serve as a headquarters, connecting various missions, ministries, and businesses dedicated to the advancement of God's Kingdom cross-culturally.

Job Description: The Farm Manager will be responsible for supervising and managing the daily operations of Finca La Promesa in order to organize, utilize and maximize its productive capacity. He/she will also be responsible for the marketing of the products. This position requires leadership, planning, organization, personnel and resource management skills, as well as advanced knowledge of agricultural and commercial techniques.

Responsibilities and Duties

- Oversee the daily operations of the property and make timely reports to the Foundation Director.
- Supervise and organize the work of the steward/care-taker.
- Plan and coordinate planting, cultivation and harvesting activities of fruits and vegetables.
- Plan and coordinate the activities of slaughtering, fishing and enlistment (purchasing) of animals in a manner in keeping with safety standards.
- Develop commercial relationships for the sale of farm products such as live animals and carcasses (animal products), fruit, fruit pulp, vegetables and other crops, herbal and decorative plants.
- Carry out the maintenance program of the farm's buildings and assets for their conservation.
- Prepare the maintenance schedule for the farm's equipment and tools.
- Maintain the productive inventory of the farm with its respective capacities, planting and harvesting times.
- Follow up on the farm's maintenance budget and make recommendations to reduce costs and improve profitability.

- Maintain records of farm production, costs and inventories.
- Supervise personnel working on the farm, ensuring compliance with safety protocols and occupational health and safety standards.
- Participate in the planning and execution of long-term projects for the farm, including expansion and improvement of facilities, acquisition of new equipment and improvement of production processes.

Experience

- Previous experience in property management.
- Excellent communication skills and ability to interact with customers, suppliers, and farm employees.
- Ability to work independently and make well-informed decisions.
- Basic computer skills and excel knowledge.
- Leadership and team management skills.
- Knowledge in project planning and management, accounting, and finances.

Skills, Knowledge and Proficiencies:

- Detail oriented but with the ability to keep the big picture in mind.
- Problem solver with the ability to seek counsel when unsure of solution, flexible, teachable, and discerning.
- Enjoys being hands-on in the work on the farm.
- Knowledgeable of plants and animals, and environmental laws for their governance specific to the Amazonas.
- The physical capacity to perform the manual labor necessary to the position with minimal accommodations.
- Solid time management skills and a strong work ethic.
- Mechanical and technical knowledge for the care and maintenance of farm equipment.
- Spanish language skills minimal B2 level, or willingness to participate in language school before and during employment.

Compensation: To be negotiated and commensurate with experience